

**FTLBC Board of Governors' Closed Meeting Minutes**  
**Closed Meeting Date – November 24, 2024**

10:03 a.m. – Meeting called to order by President Jonathan Salt

Location of Meeting: Paramount Ft. Laud., 701 North Ft. Laud. Beach Blvd. Ft. Laud.

Board members present: David Kupperman, Daniel Tordella, Allen Bozek, Knyvett Lee, Alan Rubin, Bella Ionis-Sorren and Jonathan Salt.

1. **Nature & purpose of Meeting:**

President Salt convened the meeting to discuss the following, which because of the sensitive nature of the topics, was closed to board members only and held off site at the beautiful Paramount Ft. Laud. residences, courtesy of the generous hospitality of Board Member Alan Rubin.

2. **FTLBC Management Structure:** After a lengthy and detailed discussion regarding management of FTLBC post 12/31/24, the Board decided the following:

- a. **Structure:** The present structure of one club manager being responsible for complete management of FTLBC, including all building/house / administrative matters as well as all bridge (game) related matters shall be changed effective 1/1/25.
  - i. Two positions shall be created, one, a *house manager* position to be responsible for all building/house/administrative/advertising matters, and another, a *bridge manager* position to be responsible for all bridge (game) related matters.
  - ii. The house manager and the bridge manager shall each report to the FTLBC board.
  - iii. The duties of each manager shall be determined by the Board.

- b. **Interviews:**
- i. The board shall initiate and conduct appropriate interview/application process(s) for each manager position.
  - ii. Board member Lee expressed interest in the *house manager* position. Ms. Lee exited the portion of the meeting in which her possible consideration for the position was discussed.
3. **Director Fees:** A discussion was had regarding possible increase of game director fees. No Motion was made.
4. **Year-end bonuses:** Year-end bonuses of \$200 each for the two club cleaners were approved.
5. **Club Condition:** President Salt noted that the club trended well in 2024 in the important areas of membership loyalty, membership growth, table count and special events.
6. **2026 Bridge Cruise:** President Salt reported that arrangements for a 2026 joint Quick Tricks / FTLBC bridge cruise are proceeding nicely with 34 cabins currently reserved.
7. **Sponsorship purchase:** The Board approved a FTLBC club sponsorship by club member Diane Jacoby's real estate business in the amount of \$2,500 for a 5 month sponsorship (3 months + two additional complimentary months).

12 noon – Meeting adjourned.

Submitted by:  
Daniel F. Tordella – FTLBC Secretary