

**ADOBE BRIDGE CLUB**  
**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS**  
**DECEMBER 14, 2023**

The meeting was held via Zoom. President Pam Krisak called the meeting to order at 8:35 a.m. David Pearlman served as Secretary.

Directors Pam Krisak, Ram Sundaresan, Barry Abrahams, Penny Storry, David Pearlman, Cayce Blanchard, John Farbarik, and Pat Klein attended. Director Debbie Keller did not attend.

Hal Gensler and Eric Swanson also attended.

**Minutes**

President Krisak noted that draft minutes of the meeting of November 10 had been circulated before the meeting. David and Barry noted minor corrections that had been made, and upon motion duly made and seconded, the minutes were approved without dissent.

**November Financial Statements**

Ram reported that net income for November was positive, and that net income was too, even after allowing for depreciation. He noted that an increase in face to face revenue had offset a decline in revenue from online games, and that cash on hand had become nearly equal to the outstanding \$80,000 balance on the mortgage on the main building. He also observed that the playing fee increase that took effect on December 1 would contribute significantly to improved cash flow.

Ram noted that donations from Adobe members are down by 50% year over year, and that a fundraising promotion should be created. In contrast, the education fund is stronger than expected, and the Jim Click raffle is expected to produce some extra funds.

Upon motion duly made and seconded, the financials were unanimously accepted as presented.

**Facilities and Maintenance**

Eric reported that Adobe's new neighbors have inadvertently cut the club's irrigation line, which will be repaired soon. Changes made to prevent the unauthorized use of the external electrical outlets have been successful. The outlet for the coffee machine keeps failing. An electrician will investigate.

**Election of Directors**

President Krisak reported that election results had been posted, and that the following had been elected Directors for the coming two years: Pam Krisak, Cayce Blanchard, John Farbarik, Pat Klein, and Penny Storry. President Krisak thanked outgoing Directors Hal Gensler and Eric Swenson for their outstanding service.

Incoming members were asked to review the club's policies, which can be found on the club's website.

Future board meetings will generally be held during the morning on the second Friday of the month.

### **Election of Officers**

Upon motions duly made and seconded, the following were elected unanimously to be officers for the upcoming year:

President – Pam Krisak  
Vice President and Secretary – David Pearlman  
Treasurer – Ram Sundaresan

### **Committee Chairs and Members**

President Krisak led discussions on the appointments of Committee Chairs and members of the Standing Committees enumerated in the Bylaws. President Krisak then made appointments, duly approved by the Board, as follows:

#### **Audit**

Barry Abrahams, Chair  
Hal Gensler and John Farbarik, members

#### **Conduct and Ethics**

David Pearlman, Chair

#### **Education**

Pam Krisak, Chair  
Ram Sundaresan, member

#### **Hospitality**

Penny Storry, Chair  
Cayce Blanchard, member

Jim Vowles - purchasing

### **Maintenance and Facilities**

John Farbarik, Chair

Pat Klein, member

### **Membership and Publicity**

Cayce Blanchard, Chair

In addition, President Krisak made appointments to the Strategic Planning Committee as follows:

Debbie Keller and Kathy Mitton, Co-Chairs

Cayce Blanchard and John Farbarik, members

President Krisak also requested and received approval from the Board to form an ad hoc Club Manager Search Committee, as Eric Swanson plans to be leaving the club in February.

Chair, to be determined later

Cayce Blanchard and Pat Klein, members

Barry Abrahams offered to update the Club Manager job description.

President Krisak also appointed Penny Storry as Webmaster, with John Farbarik as backup.

### **Ethics and Conduct Committee Report**

David noted that no issues had been brought to his attention since the last meeting.

### **New Business**

Eric reported that players have expressed interest in a game with a lower masterpoint limit than is currently available. John Farbarik suggested that the club do a survey. David Pearlman volunteered to provide a sortable list of Unit members that the club could pare down to Adobe members to be surveyed.

### **2024 Planning Meeting**

Barry Abrahams suggested that the meeting be held face to face, as it has in other years. President Krisak will propose dates.

There being no further business to come before the meeting, upon motion duly made and seconded, the meeting was adjourned at 9:48 a.m.

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David J. Pearlman  
Secretary